



Calvary Lutheran Church

3901 CHICAGO AVENUE SOUTH • MINNEAPOLIS, MN 55407 • 612.827.2504

Bruce Arnevik, Interim Pastor

Calvary is a warm, vibrant congregation that is deeply committed to building an inclusive community of faith. We are growing, and many families with young children have joined in recent years. We are searching for someone to nurture and grow our Children and Youth Programs.

Position Available: Director of Children and Youth Ministry (Lay Position .5 FTE)

Position Reports To: The Pastor (Executive Committee serves as Personnel Committee)

Position Status: Half-time (.5 FTE if the selected candidate performs both the Christian Education piece and the Youth Ministry work)

Position Responsibilities:

1) Children's Christian Education (up to 6 hours weekly, ages 0-5th Grade)

- a. Coordinate and work alongside the Education Committee and Pastor to equip adults in the congregation for leadership, teaching, and coordinating events
- b. Attend Committee meetings with parents/volunteers to develop curriculum, activities, and children's events
- c. Review and resource Sunday school curriculum with congregational representative(s) and pastor. Opportunity to "blow up" traditional models of Sunday School and find ways to make faith alive and relevant today.
- d. Coordinate or facilitate children (elementary age) student and/or family events during the year (three times a year)
- e. Provide occasional Children's Sermons during Sunday worship
- f. Investigate possibilities for nursery care during worship services and other church events

2) Youth Ministry—including Middle School and Senior High (up to 12-14 hours weekly)

- a. Coordinate and work alongside the Education Committee and Pastor to equip adults in the congregation for leadership, teaching, and coordinating events
- b. Attend meetings with parents/volunteers to plan curriculum, activities, and youth events
- c. Review and resource Sunday School curriculum with congregational representative(s)
- d. Provide youth activities (can be joint Middle School & Senior High, or separate Middle School and Senior High events once a month) with the goal of offering opportunities for faith formation (education), relationship building, service and leadership, and fun—this would include retreats and servant/learning trips
- e. Work to establish financial assistance so the service/learning and camping experiences are available to all students
- f. Research and develop new programming possibilities and partnerships with other organizations and youth groups
- g. Work with Education Committee to determine annual budget and fundraisers
- h. Provide occasional assistance with Confirmation instruction
- i. Assist volunteers with youth fundraising as necessary

3) Staff liaison to the Education Committee for Children & Youth – providing guidance, volunteer direction, and resources for curriculum and learning

- 4) Build connections between youth and adults in the congregation
 - a. Work in coordinated effort with congregational committees on intergenerational events (summer picnic, family retreat, etc.)
 - b. Be an advocate and a liaison for youth within the congregation
- 5) General Responsibilities
 - a. Actively work to develop children, youth, and families, faith, self-esteem, and leadership
 - i. Be open and affirming to children, youth, and families from varied life circumstances and backgrounds (children and youth with specific learning needs, socio-economic backgrounds, race/ethnicity, sexual orientation)
 - ii. Develop trusting relationships with children, youth, and families based on mutual respect and effective boundaries
 - iii. Use, model, and teach values that reflect the life and teachings of Jesus
 - iv. Regular attendance, participation, and engagement in Sunday morning worship
 - b. Maintain regular, open, and consistent communication
 - i. Provide monthly reports (written or oral) to the congregational council
 - ii. Provide updates and information for congregational bulletins and newsletters
 - iii. Work in conjunction with children, youth, families and volunteers to develop a yearly schedule of events and activities to allow for proper training and preparation
 - iv. Develop and/or utilize creative communications channels that engage and connect the children, youth, and families (websites, blog, e-blasts, texts, social media...)
 - c. Facilitate volunteer recruitment and training
 - i. Serve as resource person and assist in recruiting any volunteers that might be needed for various educational programs or activities
 - ii. Work with pastor and committees to provide training for all children's and youth volunteers—to orient them to the program, expectations, emergency situations, and appropriate conduct
 - iii. Oversee Adult Volunteer forms and background checks

Description of Calvary Lutheran Church: Calvary is a congregation of nearly 250 active members and has seen significant growth over recent years. The congregation is located at 39th Street and Chicago Avenue in an economically and racially diverse neighborhood. We have a rich, lively, and historic liturgical tradition that includes strong singing, eclectic music, quality preaching, and a strong awareness of justice and the call to be “in this city for good.” We have a dynamic and growing children’s and youth program, an active food shelf, a strong focus on social justice, and are committed to living out God’s grace in our neighborhoods. The Urban Arts Academy, which serves preschool through high school aged youth and their families in the area, is one example of the congregation’s commitment to the community. We are a Reconciling in Christ congregation, and welcome all people who have been excluded because of cultural or ethnic background, race, physical or mental abilities, socioeconomic of family status, gender or age. This welcome includes people who are gay, lesbian, bisexual, transgender, their spouses/partners and families.

Interested applicants should contact:

Laura Huff, Chair CYM Search
Calvary Lutheran Church
3901 Chicago Ave S
Minneapolis, MN 55407
or by email: office@clchurch.org Attn: Laura Huff



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Bruce Arnevik, Interim Pastor

Dear Friends in Christ,

I am excited to share with you that Calvary Lutheran Church, located on the corner of 39th Street and Chicago Ave. S. in Minneapolis, is seeking a Director of Children and Youth Ministry. The position is half time if taken in it's entirety, or could be two separate, smaller positions. Please see the attached job description for details. I ask you to widely share this opportunity with all those in your networks. Minneapolis is a diverse and bustling metropolitan area, rich with opportunity. If additional employment is needed, it would not difficult to secure complimentary work. Ideally, we would like to fill this position with someone who can give a two-year commitment.

A little bit about Calvary: Calvary has a rich, lively, and historic liturgical tradition that includes strong singing, eclectic music, quality preaching, and a strong awareness of justice and the call to be "In this City for Good." We have a dynamic and growing children's and youth program, an active food shelf, a strong focus on social justice, and are committed to living out God's grace in our neighborhoods. The Urban Arts Academy, which serves preschool through high school aged youth and their families in the area, is one example of the congregation's commitment to the community. We welcome all people who have been excluded because of cultural or ethnic background, race, physical or mental abilities, socioeconomic or family status, sexual orientation, gender or age. Learn more about Calvary here: <http://www.clchurch.org/>.

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Laura Huff, Chair
CYM Search
Calvary Lutheran Church
3901 Chicago Ave S
Minneapolis, MN 55407

or

office@clchurch.org,
Attn: Laura Huff

We hope to be interviewing candidates within the month. Thank you for your time and for sharing this opportunity widely.

Kindly,
Laura Huff, Chair
Children and Youth Ministry Search Team